



ADDENDUM TO AGENDA

DELAWARE AREA CAREER CENTER BOARD OF EDUCATION
REGULAR MEETING - JANUARY 15, 2019 (6:30 P.M.)
DELAWARE AREA CAREER CENTER NORTH CAMPUS - BOARDROOM

9. SUPERINTENDENT'S REPORT

- School Board Appreciation
- BW AG Program
- Construction Update

Mr. Stimmell and students
Elford

14. MOU

14.1 Approve MOU detailing the provisions of an early resignation notification incentive program, effective during the 2018-19 school year. [Exhibit D](#)

15. MOTION TO GO INTO EXECUTIVE SESSION

I move to go into executive session pursuant to Ohio Revised Code Section 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

16. ADJOURNMENT



MEMORANDUM OF UNDERSTANDING

The Delaware Area Career Center Board of Education (the “Board”), the Delaware Area Career Center Education Association (the “Association”) enter into this Memorandum of Understanding (“MOU”) for the purpose of detailing the provisions of an early resignation notification incentive program (the “Program”) that will be available to employees during the 2018-2019 school year. The Board and Association agree as follows:

1. To participate in the Program, an employee shall submit a Letter of Intent to the Superintendent indicating the employee’s intent to resign upon completion of all contractual duties and responsibilities at the end of the applicable school year.
2. The Letter of Intent must be received by the Superintendent’s Office no later than 3:00 P.M. on the second Monday of February of the school year in which the resignation is intended. If school is not in regular session on the second Monday of February, the Notification will be due the next day that school is in regular session.
3. Once submitted to the Superintendent, the Letter of Intent will be accepted and treated as an irrevocable resignation that is effective upon completion of the employee’s contractual duties at the end of the applicable school year.
4. In exchange for the submission of the Letter of Intent by the deadline set forth above, the Board shall pay the employee a one-time, lump-sum payment in the amount of One Thousand Dollars (\$1,000.00) (the “Payment”).
5. The Payment shall be subject to all applicable withholdings and shall be paid in the payroll following completion of all contractual duties and responsibilities at the end of the employee’s contractual year.

This MOU is effective upon approval of the parties, and included the 2018-19 school year, at which time it automatically expires. This MOU is not precedent setting and addresses only the issue specifically referenced herein.

Each party enters into this Memorandum of Understanding voluntarily, with full knowledge of its significance.

FOR THE BOARD:

FOR THE ASSOCIATION:

Mary Beth Freeman, Superintendent

Date

Date