

F. Approve the following changes in the Original Appropriations for the 2018 Fiscal Year:

<u>FUND</u>	<u>FUND DESCRIPTION</u>	<u>AMOUNT</u>
200	Student Managed Activity	\$3,075.00

(17-113) E. Bischoff moved and T. Backus seconded to approve Treasurer items. Motion carried.

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. KAELBER

12. SUPERINTENDENT ITEMS

12.1 New Hires

- A. Approve Angela Sibrel for hire as Substitute Cafeteria Cook effective 10/2/2017 through 6/30/2018 on an as needed basis, pending receipt of all required paperwork.
- B. Approve Louis Tommelleo for hire as Aspire Instructor at a rate of \$22.00 per hour on an as needed basis, effective 10/11/2017 through 6/30/2018, pending completion and receipt of all required documentation.
- ~~C. Approve John Michel for hire as Adult Education Motorcycle Ohio Instructor at a rate of \$26.00 per hour on an as needed basis, effective 9/20/2017 through 6/30/2018, pending completion and receipt of all required documentation.~~
- D. Approve the following for hire as Adult Education Firefighting Lead Instructors at a rate of \$25.00 per hour, and Adult Education Firefighting Lead Assistant Instructors at a rate of \$20.00 per hour, on an as needed basis, effective 9/27/2017 through 6/30/2018, pending completion and receipt of all required documentation:
 - Andrew Michael Bartnikowski
 - Stephen Koslow

Amended
11/16/17

(17-114) J. Hildreth moved and T. Kaelber seconded to approve Superintendent New Hires. Motion carried.

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. KAELBER

12.2 Personnel

- A. Extend contract for Bill Bussey as Interim Director of Adult Education, on an as needed basis, effective 11/1/2017 through 06/30/2018 at a per diem rate of \$411.00
- B. Accept letter of resignation from Kevin Murphy as Fire Coordinator, and Firefighting Lead and Lead Assistant Instructor effective 11/5/2017.
- C. Approve Austin Kerns as Interim Fire Coordinator on an as needed basis, at a rate of \$26.00 per hour not to exceed 20 hours per week, effective 10/23/2017 through 6/30/2018, or until the position has been filled.

(17-115) T. Backus moved and E. Bischoff seconded to approve Superintendent Personnel items. Motion carried.

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. KAELBER

12.3 Contracted Services

12.4 Other

- A. Approve out-of-state travel for Nicki Wright to travel with Dempsey Middle School students to attend the annual Washington DC trip, May 7-11, 2018 at no cost to the board.
- B. Approve overnight trip for Gary Kessler and one additional staff TBD, and up to nine DACC students to attend the Ohio High School Landscape Olympics in Wooster, OH, November 2-3, 2017 at a cost not to exceed \$600.00 for all students and \$200.00 for all staff attending.
- C. Approve out-of-state travel for Lisa-Marie Reinhart to attend ACTE Career Tech VISION 2017 Conference in Nashville, TN, December 7-9, 2017 at a cost not to exceed \$1,800.00
- D. Accept donation of V-6 engines, transaxles, and specialty tool kits from Nick Karchefsky to Auto Technology Lab. Owner determined value to be \$10,000.00

(17-116) E. Bischoff moved and J. Hildreth seconded to approve Superintendent Other items. Motion carried.

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. Kaelber

13. ADOPTION OF REVISED BOARD POLICIES

13.1 Approve changes to TRUANCY, File JEDA [Exhibit D](#)

13.2 Approve changes to STAFF DRESS AND GROOMING, File GBCC-R [Exhibit E](#)

(17-117) T. Backus moved and T. Kaelber seconded to approve policy revisions. Motion carried.

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. Kaelber

14. MOTION TO GO INTO EXECUTIVE SESSION

I move to go into executive session pursuant to Ohio Revised Code Section 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

(17-118) T. Kaelber moved and E. Bischoff seconded to enter into executive session at 7:03 p.m. Motion carried.

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. Kaelber

The board reentered open session at 8:12 p.m.

15. TERMINATION

WHEREAS, the Superintendent recommends that Brandon Kramer’s employment with the Board be terminated for just cause, pursuant to O.R.C. 3319.081 and Article 905 of the Negotiated Agreement, for misconduct involving repeated acts of insubordination and violations of Board policies and work rules, including violation of Board Policies GBCB and GDPD, and/or failure to fulfill the responsibilities included in his job description, including the following:

1. Failure to carry out job responsibilities;
2. Failure to comply with directives to flex his work schedule;
3. Failure to respond to his supervisor’s communications on one or more occasions;
4. Failure to respond transparently and/or directly to his supervisor’s communications on one or more occasions;
5. One or more acts of insubordination;
6. One or more acts of dishonesty and or misrepresentation;
7. Failure to obtain pre-approval for working beyond his regular workday;
8. Failure to interact with supervisors in a professional manner; and
9. Failure to comply with expectations clearly set forth by the Superintendent; and

WHEREAS, Mr. Kramer has been given the opportunity to appear before this Board to show cause why his employment not be terminated.

BE IT HEREBY RESOLVED that this Board accepts the Superintendent’s recommendation to terminate Mr. Kramer’s employment, effective immediately, pursuant to O.R.C. 3319.081 and Article 905 of the Negotiated Agreement.

BE IT FURTHER RESOLVED that the Treasurer is directed to provide notice to Mr. Kramer of this action, by certified and regular mail.

(17-119) E. Bischoff moved and J. Hildreth seconded to approve termination. Motion carried

<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>	<u>yes</u>
J. WAGNER FEASEL	T. BACKUS	E. BISCHOFF	J. HILDRETH	T. Kaelber



MINUTES

DELAWARE AREA CAREER CENTER BOARD OF EDUCATION
REGULAR MEETING - **OCTOBER 24, 2017** (6:30 P.M.)
DELAWARE AREA CAREER CENTER SOUTH CAMPUS - BOARD ROOM

16. ADJOURNMENT: 8:13 P.M.

(17-120) T. Kaelber moved and T. Backus seconded that the Delaware Area Career Center Board of Education Regular Meeting be adjourned at 8:13 p.m. Motion carried

yes
J. WAGNER FEASEL

yes
T. BACKUS

yes
E. BISCHOFF

yes
J. HILDRETH

yes
T. KAELBER

TREASURER

BOARD PRESIDENT